

CITY OF SPARKS, NEVADA  
and the  
SPARKS POLICE PROTECTIVE ASSOCIATION  
COVERING LIEUTENANTS

March 25, 2019

This Memorandum of Understanding is between the City of Sparks, Nevada, a municipal corporation ("City"), and the Sparks Police Protective Association Covering Lieutenants ("SPPA Lieutenants").

WHEREAS, SPPA Lieutenants are members of the Sparks Police Protective Association;

WHEREAS, the City Council on September 25, 2017, approved a multi-year Collective Bargaining Agreement ("Agreement") between the City and the SPPA Lieutenants for the period of July 1, 2017 through June 30, 2020;

WHEREAS, the City and SPPA Lieutenants have mutually agreed to the following amendment to the Collective Bargaining Agreement Section 4: Leave Benefits, Article J: Compensatory Time, Subsection 1; and

NOW THEREFORE, the parties agree that Section 4: Leave Benefits, Article J: Compensatory Time, Subsection 1 shall be amended by the striking of the following terms:

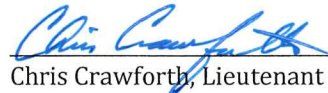
The Parties further agree that the following language shall be struck from the Agreement as follows:

~~Lieutenants assigned to the Patrol Division shall accrue two point seven (2.7) hours of straight time/four point one hours (4.1) hours compensatory time per biweekly pay period to compensate for time spent preparing for daily briefings.~~

This Memorandum of Understanding shall take effect upon approval by the parties and be valid through and including June 30, 2020.

IN WITNESS WHEREOF, the City of Sparks and Sparks Police Protective Association Covering Lieutenants have caused these present to be duly executed by their representatives this \_\_\_\_ day of \_\_\_\_\_, 2019.

SPARKS POLICE PROTECTIVE ASSOCIATION  
COVERING LIEUTENANTS

  
Chris Crawford, Lieutenant

CITY OF SPARKS

\_\_\_\_\_  
Ron Smith, Mayor

Attest:

\_\_\_\_\_  
Teresa Gardner, City Clerk

Approved as to Form:

\_\_\_\_\_  
Chester Adams, City Attorney